



*What's new*

## Winter 2020 ULFA News

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### Message from the ULFA President

I wish you well as this semester unrolls towards spring. I thought I would use this opportunity to bring you up to date with some Association news of interest...

[Read David Kaminski's Message to Members](#)



**A reminder: If you have not already done so, please fill out the ULFA Bargaining 2020 Survey.**

***The survey will now be open until February 14th, 2020.***

The ULFA Bargaining Resource Committee has created this comprehensive survey, part of building a bargaining mandate for the next round of negotiations.

This survey is the result of ninety-five one-on-one conversations across departments and three town hall meetings last Fall. It is a longer survey that reflects the complexity of the upcoming round of bargaining with the current budget climate. **Please access the survey from here:**

[https://www.surveymonkey.com/r/ULFA\\_CA\\_2020](https://www.surveymonkey.com/r/ULFA_CA_2020)

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To all **ULFA** members who identify as women in science:

**ULFA** recognizes your immense contribution to the academic community and society, and wishes you a

Happy International day of  
**WOMEN and GIRLS in SCIENCE**

\* day proclaimed by United Nations to acknowledge the role and challenges faced by women and girls in science, and to call for actions that remove the barriers that hold them back \*

February 11, 2020







## **Hold the Date: ULFA AGM - April 6th at 11am**

ULFA will be holding its Annual General Meeting on Monday, April 6th from 11am-2pm. A provisional agenda will be sent to Members three weeks before the AGM.

Light Lunch will be served at 11am and the usual refreshments will be provided.



Join the ULFA Bargaining Discussion Facebook Private Group - Members Only

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## **Performance Based Funding and Budget Cuts**

### **CAUT condemns Alberta education cuts**

(Ottawa – January 24, 2020) Deep cuts alongside imposition of an “outcomes-based” approach to funding of post-secondary education in Alberta have prompted CAUT Council to express their unanimous condemnation of the moves to Alberta Premier Jason Kenney.

In a letter sent to Kenney, CAUT President Brenda Austin-Smith and Executive Director David Robinson state: “Your government’s short-sighted plan balances a budget on the backs of students and staff. Alberta already has low participation rates for post-secondary education, and these changes will create more barriers, just when many young Albertans, especially those living in rural areas, and older adults who are navigating Alberta’s changing industries, need doors open.”

[Read the full letter](#)

### **U of L Faculty Association not happy with new post-secondary funding model**

A number of staff at the University of Lethbridge aren't happy with the province's decision to tie funding with performance targets. "You wind up perverting the institution to meet these goals," said University of Lethbridge Faculty Association president David Kaminski.

[Read the full article](#)

### **Outcome Based Funding Model will not achieve what the UCP wants**

The Confederation of Alberta Faculty Associations (CAFA)—which represents the academic staff associations at the University of Alberta, Athabasca University, University of Lethbridge, MacEwan University and Mount Royal University— is concerned with [the] announcement that the government will be implementing incremental performance-based funding over the upcoming academic years.

[Read the full press release](#)

### **FNBFA releases white paper detailing arguments against performance-based funding**

The Federation of New Brunswick Faculty Associations has released a white paper explaining why the organization is against the use of performance-based funding of public universities. The top four reasons for the association's opposition to performance-based funding include: redundancy given existing measures, misunderstandings around public universities, inefficacy of the funding model to solve issues, and inconsistency, as public universities need more consistent funding to fulfil teaching and research missions.

[Read the FNBFA white paper](#)

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## **Copyright Corner**

The continued global state of flux in the copyright realm remains particularly palpable across the Canadian post-secondary sector.

This edition of Copyright Corner looks at the impact of tariffs and NAFTA on copyright in post-secondary.

[Read Copyright Corner](#)

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## **Supporting Individuals Affected by Sexual Violence**

[A Guide for Faculty and Staff](#)

## UofL Retired Faculty Association Newsletter

Big changes in 2020 with a new name: University of Lethbridge Retired Academic Staff Association (ULRASA)

For the first time our benefits as retired members of the Academic Staff have now been discussed with university administration in detail, clearly defined, and specified in the “Memorandum of Reciprocity” detailed in this newsletter.

[Read the full ULRASA newsletter](#)

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## New ULFA Contact Information

Please be advised that ULFA staff and Executive Committee members have switched to @ulfa.ca email addresses and will no longer use University of Lethbridge email accounts or listservs for union business.

**In order to ensure that you continue to receive email communications from ULFA, please update your address books and please add @ulfa.ca to your safe sender list in Outlook or your preferred email client.** Detailed instructions on how to do this in Outlook are available at:  
<https://www.lifewire.com/add-address-domain-safe-senders-outlook-1173760>.

For your reference, the new email addresses are as follows:

### **Staff:**

Sean Hayes: [executivedirector@ulfa.ca](mailto:executivedirector@ulfa.ca)  
Executive Director (403) 329-2453

Aaron Chubb: [officer@ulfa.ca](mailto:officer@ulfa.ca)  
Administrative Officer (403) 329-2328

Eva Cool: [admin@ulfa.ca](mailto:admin@ulfa.ca)  
Administrative Assistant (403) 329-2578

### **Executive Committee:**

David Kaminski [president@ulfa.ca](mailto:president@ulfa.ca)  
President

Claudia Steinke [vicepresident@ulfa.ca](mailto:vicepresident@ulfa.ca)  
Vice-President

Jon Doan [pastpresident@ulfa.ca](mailto:pastpresident@ulfa.ca)  
Past President

Ken Vos [treasurer@ulfa.ca](mailto:treasurer@ulfa.ca)  
Treasurer

Kristine Alexander [JACchair@ulfa.ca](mailto:JACchair@ulfa.ca)  
Job Action Committee Chair

Andrea Amelinckx [grievancechair@ulfa.ca](mailto:grievancechair@ulfa.ca)  
Grievance Committee Chair

Andrea Cuellar [GEDCchair@ulfa.ca](mailto:GEDCchair@ulfa.ca)  
Gender, Equity and Diversity Chair

Rob Sutherland [BRCchair@ulfa.ca](mailto:BRCchair@ulfa.ca)  
Bargaining Resource Committee Chair

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**WE'RE ALWAYS HAPPY TO HEAR FROM YOU!**

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**ULFA Website**

**Academic Staff Collective Agreement**

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**Our email address is:**  
[ulfacultyassociation@gmail.com](mailto:ulfacultyassociation@gmail.com)

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You can update your preferences or unsubscribe from this list.