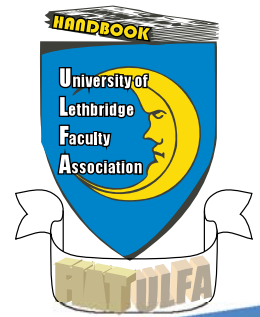


IN THIS ISSUE

- Executive & Staff Bios
- **25th Annual ULFA Picnic**
- ULFA Academic Scholarship
- The Teaching Dossier
- Tuition Scholarship Program
- STP Workshops
- Member Relations
- Dues Deductions for 2008-2009
- Employment Insurance Rebate
- Professional Supplement
- Teaching Students with Disabilities
- Faculty Robe Rental &/or Purchase
- Picture ID Cards

UNIVERSITY OF LETHBRIDGE FACULTY ASSOCIATION

NEWSLETTER



2008/2009:1

September '08

Room D472

ULFA Website: <http://home.uleth.ca/ulfa>

PRESIDENT'S KICK-ABOUT

ULFA EXECUTIVE

Past President
Steve Ferzacca
Anthropology/2489

President
Ilsa Wong
Kinesiology/2232
Secretary/Treasurer

VP/President Nominate
Robert Sutherland
CCBN/Neuroscience/3987

Secretary-Treasurer
Ed Jurkowski
Music/2342

Academic Welfare Chair
John Usher
Management/2759

Economic Benefits Chair
Marc Roussel
Chem/Biochem/2326

Grievance Chair
Kate Chiste
Management/2139

Board Representative
Leah Fowler
Education/2457

ULFA OFFICE/2578
Brenda Rennie
Executive Officer

Norma Gibbon
Administrative Assistant



ULFA BY-LAWS

An amended version (June 2007) of the By-Laws is now available on the ULFA website:

<http://www.uleth.ca/ulfa/by-laws.html>

Welcome to our new Members as another Academic year begins to take shape. I look forward to the chance to meet each of you at the ULFA Picnic on September 10th. As we begin the new semester, all members are reminded of the upcoming Salary, Tenure, and Promotion workshops on September 8th and 11th. Check your e-mail for reminders about both of these upcoming ULFA events!

Earlier this summer I attended the New President's Workshop organized by the Canadian Association of University Teachers (CAUT) in Ottawa and was delighted to meet numerous other 'young' Presidents. The sessions were informative and provided us each with our own set of questions and tasks for completion upon our return to our home institutions. Over the course of this year, I will use this column to report on the progress of many of these tasks, and others that ULFA has initiated.

All the best for the start of another exciting year at the University of Lethbridge!

Ilsa Wong [ilsa.wong@uleth.ca]
ULFA President

2008-2009 EXECUTIVE & STAFF - BIOGRAPHIES

Ilsa Wong – President

Ilsa is an Academic Assistant and Associate Chair in the Department of Kinesiology where she has taught for 10 years. She has also served as Head Coach of the Women's Soccer Program for the past 8 seasons. An avid sports nut, Ilsa enjoys playing badminton, basketball, and of course, soccer!

Steve Ferzacca – Past President



Steve Ferzacca is Associate Professor of Anthropology, and chair of the Department of Anthropology at the University of Lethbridge in Alberta, Canada. His research includes the ethnography of clinical encounters and the management of Type 2 diabetes in the United States and Indonesia. His study of medical pluralism in Indonesia, *Healing the Modern in a Central Javanese City* (2001), is an interpretive and phenomenological exploration of the relationship between medical practice, the health of modernity, and Javanese structures of experience.

His current work is concerned with Javanese articulations of self, health, and emotivity, the affect of Indonesian urban life on gender relations, populist Islam and health, and the cultural logic of risk, sexuality, and the social life of youth in western Canadian resort towns. Steve is also editor of *Medical Anthropology: Cross-Cultural Studies in Health and Illness* (Routledge).

Steve's interests include basketball and music. Anyone interested in joining Steve (and others here on campus) in either should contact Steve at: steven.ferzacca@uleth.ca. Basketball generally takes place on Sundays at 11am in our gym, and jam sessions are emergent. Musical tastes range from Zappa, Gram Parsons, Tom Waits, The Byrds, Miles Davis, Albert Ayler, Little Feat, Emmy Lou Harris, and so on and so on.

Steve has served on the ULFA Executive for the past three years and is currently serving as Past President.

Rob Sutherland – VP/President Nominate

Rob Sutherland is an Alberta Heritage Medical Scientist, was Director of the Canadian Centre for Behavioural Neuroscience, and is now Chair and Professor of Neuroscience.

Sutherland grew up in Toronto but escaped from that black hole at the centre of the universe after finishing a science degree at the University of Toronto. He enjoyed living in Halifax while pursuing graduate degrees in Psychology at Dalhousie University. He moved to Lethbridge for postdoctoral training in Neuropsychology and then joined the faculty. In addition he has served as a faculty member at the University of New Mexico and University of Colorado.



His work is focused on the neurobiology of memory, both normal and pathological memory. More importantly, with his wife Janice he enjoys spending time with his extended family which includes 4 parents totaling 339 years of age, his 5 children, 2 grandchildren, 6 horse, 5 dogs, and 2 cats at the oldest house in West Lethbridge. During spare time he enjoys films, traveling, cycling, and working with a group affiliated with the "Centre for Skeptical Inquiry."

Ed Jurkowski – Secretary/Treasurer



Edward Jurkowski was born in Winnipeg, Manitoba. Following two degrees from the University of Manitoba--a Bachelor of Science (Zoology) and a Bachelor of Music (Composition), Ed and his wife Colleen moved down to Rochester, New York where he completed his MA and PhD in Music Theory.

Ed arrived at the University of Lethbridge in 1996. He is a Professor of Music and has been Chair of the Music Department for the past five years. One of his more fertile research areas is the analysis and historiography of Nordic Music (particularly the music of Finland), a subject in which he has published books, articles and presented numerous papers on both sides of the Atlantic.

Ed's interests include film, visual art, history and politics.

John Usher – Chair, AWC

John Usher was born in Grimsby, England, once a thriving fishing port but, subsequent to the enforcement of the 200 mile limit by Iceland, home to an excellent fishery museum. John's parents brought him to Canada when he was less than 1 year old, so he generally only thinks of himself as English when his GBR passport gets him a better deal on entry visa costs and customs & immigration lineups.



Little Johnnie grew up in Oshawa, Ontario – home of General Motors of Canada – and he followed his father and brother into GM for 13 years before heading down the 401 to the University of Toronto for a PhD in the mid-80's. His first professorial post was at the University of Alberta, after which he moved to Memorial in St. John's (in time for the collapse of *their* fishery), and then back to Alberta to the UofL Faculty of Management where he now teaches ethics, social responsibility, stakeholder management, globalization, and organization theory.

His research in organizational ecology has been published in the top journals in his field. John has been a department chair, an associate dean and a dean. He is married to Dr. Rossitsa Yalamova, has one daughter, two sons, and a granddaughter: Stephanie is in the last year of a music degree from Concordia University College in Edmonton, Ryan is a geologist with Conoco-Phillips in Calgary and Adam is a 2008 graduate in political science from the University of Southern Florida and an electrical apprentice. Ava is 3 ½ and a serious cutie.

John and Rossitsa can be seen most days (except for 8:00 classes and -40C) walking from the Southside across Whoop-up and through the coulees to work. It takes 50 minutes but not only doesn't cost \$1.29 a litre; it also provides time to talk, exercise and fresh berries in season.

Marc Roussel – Chair, EBC



As an undergrad, I studied Chemical Physics at Queen's University. From there, I went on to do a Ph.D. in Physical Chemistry (on a topic in Mathematical Chemistry) at the University of Toronto. It was there I first came in contact with Mathematical Biology, which I decided would be a good area for me to investigate further. I therefore went to the Centre for Nonlinear Dynamics in Physiology and Medicine at McGill University for my postdoc. I was only there about 10 months as I was offered a position as an Assistant Professor here. I had never heard of the University of Lethbridge, but it was 1995 and you didn't turn down tenure-track positions. Accepting this offer turned out to be a very smart move.

I'm basically an expert in applied differential equations, although lately I've been interested in stochastic systems as well. I've served on a number of committees. The most interesting (other than the ULFA Executive, of course) was perhaps the University Budget Committee.

I have a wife, Catharine, and a two-year-old son, Liam. You may have seen Catharine around as she works with me as a Research Associate, although she has been taking some time off to enjoy being with Liam the last two years.

Kate Chiste – Chair, Grievance

I am an Associate Professor in the Faculty of Management, which I first joined as a Sessional Instructor in 1987. But my association with the University of Lethbridge is a long one, since my Dad was one of the founding members of the Department of Geography and I have been in and around southern Alberta since I was a teenager.

I teach in the areas of business ethics, social responsibility, and globalization, and my research covers various aspects of restorative justice. I love working on a campus embedded in the prairie landscape, and I am particularly happy when the pelicans are in residence. But Waterton-Glacier is my favourite spot on the planet, and I also spend as much time up in the mountains as I can.



Leah Fowler – Board Representative

I am Associate Professor in Education, interested in qualitative research methodologies (especially interpretive inquiry, such as hermeneutics, narrative, and new research epistemologies -- e.g. phenomenography). Much of my research and teaching work centers around curriculum theory and practice, teacher education and professional development, and First Nations Teacher Education.



I have two current books in progress: one focuses around teaching new Canadian Fiction in High Schools, and the second one is called “The T‘Ching: 64 essays on Mindfulness in Teaching Amid Change”. (My first book published by the international publisher Peter Lang (New York, USA Group) is called “A Curriculum of Difficulty: Narrative research in education and the practice of teaching”).

As an old biologist, I like to kayak and garden. Music, meditation, Tai Chi, art, literature and gentle, sentient people contribute to my best consciousness.

Brenda Rennie – Executive Officer



I'm a graduate of the all-girls Marian High School in Regina, SK, where I grew up, and U. of S. where I earned my BA. Marriage to a graduate student (Rob) took me to Laval (Quebec City) University, where I studied for a year, University of Minneapolis/St. Paul where I worked for the Dept. of Agronomy and Plant Genetics for 3 years, and University of Sussex, Brighton, UK where I worked for the Unit of Nitrogen Fixation for one year. A two-year assignment at the International Atomic Energy Agency (IAEA) relocated us to Vienna, Austria, and that first very real job brought us to Lethbridge in 1978, to what was then the Agriculture Canada Research Station.

Two children and 7 years later I came to work for the Faculty Association, a nine month, half-day job. Rob is currently CEO and President of Spur-Ventures Inc. in China. Both kids, Courtney and Kriston, are U. of L. graduates; Courtney is now an M.D. with the Selkirk Medical Clinic in Revelstoke, BC and Kriston is a Lecturer of Medieval History at Queensland University, Brisbane, Australia. The latter is about to make me a proud grandmother in Feb. '09.

Although packing is my worst phobia, I do like to visit new places. I'm an active runner, although my ultra and marathon days have since been replaced with the solitude of the coulees.

Norma Gibbon – Administrative Assistant

I'm a born and raised farm girl, graduate of Matthew Halton High School in Pincher Creek, following which I joined the Royal Bank of Canada. This employment took me to various Alberta locations which ended in High Prairie, Alberta, where I met my husband, Jim ... a banker and a farmer. 24 years in the north working variously as farmer's helpmate (birthing calves, planting enormous gardens, driving tractor), and paid employment for the RCMP, the Provincial Courts, as a legal assistant in a busy law office, Human Resources Coordinator for an OSB plant, Northwest Alberta Winter Games manager, two kids (Chase and Paige), 150 cows, a dog Trixie, many cats later ... I was widowed in 1997 so moved back to the south and my roots (dad a healthy 95, mom a spry 85 ... 5 brothers, 1 sister, and families).



I started with the Faculty Association in August of 1998 following a year of contract work in the Faculty of Education. Chase (26) is attending the University of Calgary pursuing a degree in Electrical Engineering and Paige (25) is a recent B.Sc./B.Ed. graduate of the UofL who is currently teaching for the Calgary Board of Education.

In my “spare” time, I have – for 30+ years – been a contract typist for Alberta Justice producing court transcripts AND for 15+ years as a Civil Marriage Commissioner. I love movies, quilting, china painting, and travel and have, during my time in Lethbridge, taken in numerous foreign exchange students (high school/college and UofL) and student boarders ... yes, I love to bake and cook BUT hate cleaning.

25th ANNUAL ULFA PICNIC

The annual Faculty Association picnic will be held beginning at 6:00 p.m. on Wednesday, September 10th at the John Martin Recreational Area in Pavan Park. Specific details will be mailed to you shortly. Once again we are offering advance prices until 11:30 a.m. Monday, September 8th.

This is the social highlight of the year and the perfect opportunity to meet new academic staff who will be introduced in a brief program once the meal is completed. If you have new member(s) in your department, please encourage them to attend.

Remember: New members and their family may attend free of charge.

ULFA ACADEMIC SCHOLARSHIP

Application forms for the ULFA Academic Scholarship are available from the **Scholarships & Student Finances office (SU-047)**. Eligibility requirements are as follows:

"A full-time student who is the spouse or dependent child of a dues-paying Statutory Member of ULFA*, and who is either:

- A. an undergraduate student at a recognized university, including the University of Lethbridge, who has completed at minimum of ten (10) semester courses (or equivalent) of a baccalaureate degree-granting program;

OR

- B. an undergraduate student at a recognized University, including the University of Lethbridge, who has completed twenty (20) semester courses (or equivalent) in a program that began at a college and transferred to a baccalaureate degree-granting program."

*The member must be a dues-paying ULFA member and hold a full-time or full-time part-year appointment in the academic year for which the application is submitted.

No student may receive this award more than two times.

The student applying for the scholarship must have a minimum cumulative GPA of 2.70 (or equivalent).

The value of this scholarship is variable, minimum equivalent to tuition for one (1) 3.0-credit course offered at the University of Lethbridge (as outlined in the Academic Calendar for that year).

The available funds will be divided equally among eligible students regardless of location (those not attending the UofL; those attending the UofL).

The deadline for application is September 30, 2008.

You are advised not to procrastinate putting together a teaching dossier, a record of your teaching accomplishments.

The Center for Excellence in Teaching and Learning (CAETL) would be happy to help you. Call 380-1856 for an appointment.

To further assist you with this task, ULFA has available copies of the Canadian Association of University Teachers (CAUT) “Teaching Dossier.”

Also available are Robert Runté’s [Faculty of Education] “Notes on Teaching Efficiently” and Robin Bright’s [Faculty of Education] “Preparing a Teaching Dossier”. Call 2578, drop by the Office (D472), or e-mail [norma.gibbon@uleth.ca] if you’d like a copy of any of this literature.

TUITION SCHOLARSHIP PROGRAM

Application forms for the Tuition Scholarship Program are available from the **Scholarships & Student Finances office (SU-047)**.

The administration for the handling of the University of Lethbridge tuition scholarship program changed effective January 2007 in accordance with Canada Revenue Agency (CRA) regulations.

Please note that the current entitlement of the benefit to employees has not changed for the tuition scholarship program. However, depending on the GPA received for the student receiving the tuition scholarship, there may be a difference in the tax treatment of the scholarships received.

Scholarships are awarded to a spouse and eligible dependents of University of Lethbridge employees for graded courses completed at the University of Lethbridge with a minimum of a 2.0 Grade Point Average (GPA). If the spouse and/or eligible dependent receive a GPA of 3.5 or higher for the relevant semester, the amount paid to the spouse/dependent will be reported on a T4A as scholarship income. In other words, a GPA of 3.5 or higher is considered a scholarship and is subsequently not a taxable benefit to the employee.

If the spouse and/or dependent receive a GPA equal or greater than 2.0 but less than 3.5, this amount paid to the spouse/dependent is reported as a taxable benefit on the employee's T4 slip. In other words, a GPA greater than 2.0 but less than 3.5 is considered a taxable benefit. For the months of February, June and October each year the employee will have the tuition scholarship amount added to their salary and additional tax will be deducted.

The deadlines for application are as follows:

**April 15 for the spring semester
August 15 for the summer session
December 15 for the fall semester**

WORKSHOPS

Two STP workshops are planned for early this fall semester. Below is a brief outline of their content. More detailed information will be provided via e-mail closer to the event.

Please note: STP Committee chairs will also find this workshop useful.

Salary, Tenure, and Promotion (STP)

Handbook Article 20.03.2(a)(i) states that "No later than 15 July of the academic year in which promotion (extension of probation, or tenure) is to be considered, the STP Committee Chair shall write to all Members who have agreed under 20.02.1 to be considered for promotion, and also to all Members eligible under 20.02.2 to invoke the right to be considered for promotion. The letter shall invite the Member to supply, by the following 15 September, a rationale and whatever material and information the Member deems necessary to justify his/her promotion (extension of probation, or tenure) and request the Member to make recommendations regarding additional evidence for the Chair to gather."

Since September 15 is right around the corner, this workshop will be presented twice in hopes that one of the times will be convenient. The sessions are open to all Faculty, not just those who will be going through the process this academic year.

- Monday, September 8 – 2:00 – 4:00 p.m., W646
- Thursday September 11 – noon – 2:00 p.m. p.m., SU Ballroom 3

MEMBER RELATIONS

The Faculty Association has a *Member Relations* line item in its budget, the purpose of which is to recognize our members as a result of significant events such as the birth of a child, a hospital stay, the death of a loved one in the immediate family, etc. In order to send cards, a gift, flowers and such, we need to be informed of these events. Please e-mail or call the ULFA office so that we may act accordingly.

DUES DEDUCTIONS FOR 2008-2009

Beginning July 1, 2008 the following schedule of dues came into effect for all Faculty Association Members.

ULFA:	Mill rate (5.0) x actual salary	
CAUT:	Professor/Prof. Librarian IV	\$15.51/mos.
	Associate Professor/Prof. Librarian III	12.29/mos.
	Assistant Professor/Prof. Librarian II	9.94/mos.
	Other	9.39/mos.
	Part Time/Sessionals	3.13/mos.
CAFA:	All Members (except sessionals)	\$ 9.79/mos.
	Sessionals	Dues exempt

JULY 1, 2007 FACULTY HANDBOOK

The Faculty Handbook can be found on our website under the heading of Handbook at: <http://www.uleth.ca/ulfa/> or by going directly to <http://www.uleth.ca/hum/listDocs?type=12>

EMPLOYMENT INSURANCE (EI) REBATE

As per a 1979 memorandum of understanding between the Faculty Association and the Board of Governors, each year the Board puts aside an amount equivalent to 5/12 of the EI rebate to be passed on to Members of the academic staff through professional supplement. The actual EI rebate received in the previous year, as calculated by Payroll and Benefits, is allocated proportionately to ULFA members on staff as of July 1. The amount is prorated for part-time faculty and those whose term is less than one year. This year's full entitlement is \$69.00 and should have been added to your professional supplement account as of 1 July 2008.

E-MAIL DISTRIBUTION LIST

In the month of August we up-dated the e-mail distribution list of all Academic Staff and plan to communicate with you using this method whenever appropriate. Should you not receive any of these messages and/or suspect that your name has been missed, please contact Norma in the ULFA office (2578) [norma.gibbon@uleth.ca].

Further, please advise Norma immediately of any changes to your e-mail address as our entire master mailing list is compromised where an improper address remains in our system.

PROFESSIONAL SUPPLEMENT

For the information of new members in particular, please note that one of the economic benefits to which you are entitled is a professional supplement.

For the year 2008-2009: Faculty Members/Professional Librarians are entitled to \$1,900; Academic Assistants \$1,520. Both amounts are pro-rated for terms shorter than one year. This supplement may be used to purchase travel, books and other items necessary to a member's teaching and research. Unused balances may be carried forward.

There is concern that some term appointments, in the recent past, have not taken full advantage of this money. Unspent funds are returned to the Faculty Association's Stabilization Fund when faculty leave the university, but members are encouraged to use the supplement for those legitimate purposes for which it is intended.

You can view your own personal professional supplement account using The University of Lethbridge's Web Information System.

For full details, please contact Human Resources.

TEACHING STUDENTS WITH DISABILITIES

Are you aware that we have an office at the University which deals with services for students with disabilities? The following might be very useful information for you to keep on hand.

Christine Johnson, located in A782, is employed by the University in the area of Counselling Services to deal with, amongst other things, assisting academic staff who may be teaching students with disabilities. If you have any questions about specific disabilities, how to accommodate students with these disabilities, etc., Christine invites you to please get in touch (ph. 2281; e-mail: christine.johnson@uleth.ca).

Working with Christine is Lenore Fikowski (ph. 2766) who will look after exam accommodations, and Karl Rejman (ph. 2194) who is taking responsibility for assisted technology used by these students throughout the semester. Again, feel free to get in touch with either of them if you have any questions or concerns.

A Handbook for faculty and students is available for anyone who is interested.

FACULTY ROBE RENTAL &/or PURCHASE

ULFA subsidizes rental of convocation regalia from the Bookstore each fall and spring. The cost of dry cleaning caps became prohibitive so the Bookstore no longer rents them. Starting with the Fall 2007 convocation, ULFA paid for a cap for each member who attended and wanted one. ULFA will purchase each member just one cap, so if you were given one, you are to bring it with you to each convocation ceremony henceforth. They will put a check beside your name indicating you have received your own and after that any time you attend convocation you are expected to bring your own. If you don't, and want one, you will have to pay for one again.

Convocation Regalia: Faculty can help bring colour and character to the ceremonies by investing in their own robes. The purchase can be done through the professional supplement program or the faculty robe payroll deduction program.

The payroll deduction plan works as follows:

1. Order the required item(s) from the company of choice (two common ones are listed below).
2. Upon receipt of an invoice and proof of payment, complete an Expense Claim electronically and a Faculty Academic Robes Deduction Form (paper format).
3. Submit the Expense Claim electronically and print a copy.
4. Submit the print copy of the Expense Claim with the proof of payment and invoice along with the Faculty Academic Robes Deduction Form to Financial Services.
5. Upon receipt of the Expense Claim print copy with proof of payment, invoice and Deduction Form, Financial Services will forward the amount to your bank account electronically and forward the Deduction Form to Payroll for processing.

Two suggested companies to order regalia from in Canada are :

- Gaspard and Sons in Winnipeg. (<http://www.gaspard.ca>) 1-800-380-8214
- OR
- Harcourts Ltd. in Toronto (<http://www.harcourts.com>) (416) 977-4408

For more information, contact:

- the Manager, Pension and Benefits, Marie Yolland at marie.yolland@uleth.ca
Or
- Nancy Pastoor, HR Officer at 2858 or via e-mail [nancy.pastoor@uleth.ca].

PICTURE I.D. CARDS

If you haven't yet obtained your picture I.D. card, take your I.D. number and one other piece of identification to the Campus Card production site(s) in University Hall and Anderson Hall.

Ongoing current information about days/hours/locations can be found at the following webpage
... <http://www.uleth.ca/it/labs>

U. of L. campus cards are valid for the following:

- Photocopying and Computer Printing
- Food Services
- Conference and Housing Services
- Recreation and Athletics
- The Book Store
- The Library

2008-2009 EXECUTIVE and STANDING COMMITTEES

EXECUTIVE COMMITTEE

POSITION	NAME	DEPARTMENT	OFFICE	TERM
Past President	Steve Ferzacca	Anthropology	2489	2008-2009
President	Ilsa Wong	Kinesiology	2232	2008-2009
VP/Pres. Nominate	Rob Sutherland	CCBN	394-3987	2008-2009
Secretary/Treasurer	Ed Jurkowski	Music	2342	2008-2010
Chair, A.W.C.	John Usher	Management	2759	2008-2010
Chair, E.B.C.	Marc Roussel	Chem/Biochem	2326	2008-2010
Chair, Grievance	Kate Chiste	Management	2139	2008-2010
Board Representative	Leah Fowler	Education	2457	2007-2009
Executive Officer	Brenda Rennie	ULFA (non-voting)	2328	1985 -

ACADEMIC WELFARE COMMITTEE

Past Chair (A&S)				
Chair (A&S)	John Usher	Management	2759	2008-2010
A&S	Trevor Harrison	Sociology	2552	2007-2009
A&S	Deborah Saucier	CCBN	5270	2007-2009
Academic Asst.	Arie Bomhof	Math & Comp. Sc.	5171	2008-2010
Librarians	Leona Jacobs	Library	2008	2007-2009
Prof. Fac/School	Lorne Williams	Management-Calgary	284-8753	2008-2010
Prof. Fac/School	Mary Kavanagh	Visual Arts	2160	2008-2010

ECONOMIC BENEFITS COMMITTEE

Past Chair	Richard Mueller	Economics	2510	2008-2009
Chair (A&S)	Marc Roussel	Chem/Biochem	2326	2007-2009
A&S	Ian MacLachlan	Geography	2076	2007-2009
Academic Assistant	Wayne Lippa	Chem/Biochem	2043	2008-2010
Librarians	Rhys Stevens	Library	5176	2007-2009
Prof. Fac/School	Nick Hanson	Drama	2846	2008-2010
Prof. Fac/School	Marlo Steed	Education	2189	2008-2010
Prof. Fac/School	Kelly Williams	Management-Calgary	284-7307	2008-2010

GRIEVANCE COMMITTEE

Past Chair	Tom Johnston	Geography	2534	2007-2009
Chair (Prof. Fac/School)	Kate Chiste	Management	2139	2008-2010
A&S	Catherine Kingfisher	Anthropology	2516	2008-2010
A&S	Inge Genee	Modern Languages	1809	2008-2010
Academic Asst.	Ardis Anderson	Philosophy	5212	2007-2009
Librarians	Shelley Ross	Library	5186	2008-2010
Prof. Fac/School	Will Smith	New Media	1803	2007-2009
Prof. Fac/School	David Gregory	Health Sciences	2432	2008-2010